

# PAY EXPECTATIONS

## Next 12 Months

Change		Response
>4%	Increase ↑	14%
2% to 4%		22%
<2%		8%
Stay more or less the same		49%
<2%	Decrease ↓	1%
2% to 4%		1%
>4%		4%



Bank of Ireland Q&amp;Q

economic pulse